



DANINE CASPER, ACC

Areas of coaching

- Developing leadership capacity
- Executive presence
- Culture transformation
- Strengthening relationships
- Emotional intelligence
- Polarity management
- Communication skills
- Team / Group coaching

Professional experience

- Principal, Aponi Coaching and Consulting
- Adjunct Faculty Member, St. Joseph's College of Maine
- Vice President Mission Integration and Human Resources, Catholic Health Initiatives, MBO

Education

- M.H.A., Healthcare Administration, St. Joseph's College of Maine
- M.A., Spirituality Creighton University
- M.S. Curriculum and Instruction, University of Wisconsin Milwaukee

Affiliations and Certifications

- International Coach Federation, ACC
- Leadership Circle Profile™
- Institute of Coaching at Harvard University
- Six Seconds, Emotional Intelligence



Background

Danine is an Executive Coach specializing in helping leaders grow their capacity and capabilities for leading with purposefulness and vision to create what matters most in today's increasingly interdependent and complex environment.

Her coaching helps clients become masterful leaders through developing skills **and** growing and developing oneself.

Danine has partnered with executives and leaders in a variety of industries including, finance, real estate, higher education healthcare and consulting services. She enjoys teaching a graduate course, Leadership in Health Administration and serving on the Board of the Wisconsin Association for Free and Charitable Clinics as Chair of Governance.

Danine believes leadership is enhancing the capabilities and potential in others by helping bring their purpose to life.

Client results

- Helped the Associate Vice President in a healthcare system effectively engage the collective intelligence of her team implementing safety and quality initiatives. She gained confidence in her public speaking after becoming aware of mindsets that were limiting her core identity and potential. She reconnected with her life purpose and aligned her beliefs and values with her leadership presence.
- Coached the Director of Talent Acquisition during a merger with job transitions and layoffs. We focused on utilizing her leadership strengths to maintain healthy relationships and clear communication. She grew in her capacity to lead under challenging circumstances with compassion, empathy and respect.